I. Position Information

Position Title: Mangrove Restoration field Assistant (2 Positions)
Organizational Unit: UNDP CO, Gambia
Supervisor: National Project Coordinator GEF
Grade: SB3
Post Category: Environment & Energy

II. Organizational Context

The Least Developed Countries Fund (LDCF) was established under the United Nations Framework Convention on Climate Change (UNFCCC) at its seventh session in Marrakech and is managed by the Global Environment Facility (GEF). The fund addresses the special needs of the 49 Least Developed Countries (LDCs) which are especially vulnerable to the adverse impacts of climate change. As a priority, the LDCF supports the preparation and the implementation of the National Adaptation Programs of Action (NAPAs), country driven strategies which identify urgent and immediate needs of LDCs to adapt to climate change. The Republic of the Gambia as a LDC Party to the UNFCCC has completed its NAPA and is eligible for project funding under the LDCF. As the selected GEF Implementing Agency (IA), the UNDP in collaboration with GOTG submitted a Project Identification Form (PIF) to the GEF and obtained approval in February 2012. This paved the way for the elaboration and submission to GEF of a Full sized Project Document (FSPD): “Enhancing Resilience Of Vulnerable Coastal Areas And Communities To Climate Change In The Republic Of Gambia” during the period June 2012 – October 2013. The four year (2014 -2017) project received GEF approval in October 2013.

This project intervention recognizes the fact that the risk of climate change induced damage to human and economic development in coastal areas of The Gambia is mounting. The combined effects of sea level rise and changes in upstream river discharge, erosion of coastal embankments and changes to natural sediment dynamics pose a serious threat to the natural
resource base and livelihood opportunities of coastal communities. In addition to recurrent and rapid onset of extreme events (i.e.: flash flooding), The Gambia’s coastal zone is being confronted with a range of “creeping” climate risks, such as increasing salinity level trends in coastal freshwater resources, growing drainage congestions, dynamic changes in coastal sediment dynamics and morphology and a decline in the functioning of protective ecosystems (e.g.: mangroves). Given the lack of institutional capacity to systematically identify and address climate driven changes in risk patterns, the Government of Gambia is proposing a project to reduce the vulnerability of coastal communities to climate change-induced risks in 5 communities (Kotu, Tanji, Bintang, Darsilami and Tendaba). The project is based on the following Components:

Component 1 - Policy and institutional development for climate risk management in coastal zones
Component 2 – Physical Investments in coastal protection against climate change risks
Component 3 – Strengthening livelihood of coastal communities at risk from climate change

The project will employ a feedback loop between these 3 components and enable successful community based adaptation approaches in coastal areas to be analysed and replicated in other vulnerable regions, both within and outside of The Gambia. The project is designed to reduce Gambia’s vulnerability to sea-level rise and associated impacts of climate change by improving coastal defences and enhancing adaptive capacities of coastal communities. The project will primarily address The Gambia’s NAPA priorities on coastal zones and fisheries which were originally hosted within the NAPA at $2.3 million and $0.3 million respectively. The UNDP Country Office, The Gambia and GOTG are seeking the services of Gambian nationals for two positions of Mangrove restoration Field Assistants to provide support to the Project “Enhancing Resilience Of Vulnerable Coastal Areas And Communities To Climate Change In The Republic Of Gambia” in the implementation of the approved mangrove restoration plan at the sites identified in the mangrove die-back report.

III. Duties/ Key Expected Results

Under the supervision of the National Project Coordinator and in partnership with UNDP CO and the Departments of Parks & Wildlife Management and Forestry, the incumbent will carry out the following specific tasks:

1. Produce a compendium of mangrove restoration sites identified from the mangrove die-back study
2. Organise a meeting and field visits in order to review the practicality of restoring mangroves in sites identified by above-cited study
3. Organise a meeting and field visit for the possibility of identifying sites for restoration that are not included in the above-cited study
4. Produce a final list of sites for mangrove restoration for the two years of 2015 and 2016 based on consultations in ‘2’ and ‘3’ above
5. For each site finally identified for restoration in ‘4’ above, determine the mangrove species suitable for restoration at that site
6. Identify communities, CBOs and other partners that can participate in mangrove restoration at each of the finally selected sites
7. From the final sites in ‘4’ above, identify sites for the restoration of Rhizophora in 2015 and 2016
8. Identify sites for restoration of Avicennia in 2016
10. Draw up a mangrove restoration plan, detailed with a budget, for all restorations in 2015 and 2016
11. Mobilise communities, CBOs etc for restorations in 2015 and 2016
12. Coordinate trainings of local communities and CBOs on mangrove restoration in both 2015 and 2016
13. Prepare and submit training reports to the NPC and UNDP CO within a week of completion of such training
14. Submit monthly and quarterly reports on progress of work to the NPC and UNDP CO
15. Submit end-of-project report at the end of the two-year mangrove restoration project in 2016

VI. Recruitment Qualifications

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<th>Education:</th>
<th>A Diploma in natural resources management or a related field with three years of field experience relevant to mangroves and wetlands</th>
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<td>Experience:</td>
<td>A minimum of three years’ work experience in the natural resources management sector with an extensive record in mangrove restoration</td>
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<td>Skills</td>
<td>Good geographical knowledge of West Coast, Lower River &amp; North Bank Regions and excellent community mobilization skills</td>
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<td>Language Requirements:</td>
<td>Fluency in the UN and national language of The Gambia Country Office as the duty station.</td>
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Interested candidates should send a one-page cover letter explaining their interest and suitability for this position, as well as completed UNDP P11Form obtainable from UNDP Gambia website (www.gm.undp.org)
through email to: jobs.gm@undp.org, indicating “Mangrove Restoration field Assistant” in the subject field.

The closing date for application is Monday, 25th May 2015 at COB. Any application received after this date will not be given consideration. Only shortlisted candidates whose application corresponds to the above criteria will be contacted for an interview.